

BY-LAWS OF THE THOMAS POND IMPROVEMENT ASSOCIATION

Article 1 - Description

The name of the Corporation is Thomas Pond Improvement Association and was incorporated on May 22, 1985, as a private, non-profit Corporation under Title 13, Chapter 81 of the 1964 Revised Statutes of Maine.

Article 2 - Purpose

1. To maintain and preserve mutually agreeable water levels through acquisition of the Thomas Pond Dam and to act relative to the repair and on-going maintenance of said dam.
2. To perform acts appropriate to a non-profit Corporation dedicated to the protection and maintenance of water quality and natural beauty.

Article 3 - Membership

Membership in the Association shall be limited to those persons owning property on Thomas Pond or those persons with a right-of-way to Thomas Pond. Thomas Pond shall consist of the main contiguous pond, the outlet, and the river to the dam, including those adjacent to the culvert.

Article 4 - Dues

Annual dues for the Association shall be as follows:

Patron	- \$1,000
Benefactor	- \$ 500
Supporter	- \$ 100
Sustaining Member	- \$ 50
Special Member	- \$ 25
Regular Member	- \$ 10
Booster	- \$ 5

Annual dues shall be payable at or before the annual meeting.

Article 5 - Officers

The officers of the Corporation are President, Vice President, Secretary, and Treasurer. They shall perform the duties customarily associated with their respective offices. They shall be elected by and from the membership of the Association at each annual meeting at the expiration of their term.

Article 6 - Board of Directors

The Board of Directors of the Corporation shall be elected by and from the membership of the Association at each annual meeting at the expiration of their term and shall consist of one (1) member from each of the following sections of the Pond - Thomas Pond Shores, Pulpit Rock Rd. Assn., Raymond Cape Rd., Watkins Shores, Murch's Point, Route 302,

Article 6 Cont. - Thomas Pond Shores Ext., Quaker Ridge Rd., and Thomas Pond Terrace. Each director may appoint an alternate to act in his or her behalf.

Article 7 - Executive Committee

The Executive Committee consists of the Officers elected in Article 5 and the Board of Directors elected in Article 6. The Executive Committee shall act as, and on behalf of, the Association members between annual meetings. Fifty-one percent (51%) of the Executive Committee shall constitute a quorum.

Article 8 - Vacancies

Vacancies for all unexpired terms on the Executive Committee shall be filled by elective action of the Board of Directors.

Article 9 - Annual Meetings

Annual meetings of the Corporation membership shall be held in June, July, or August at the discretion of the Executive Committee. Fourteen (14) days notice as to time and place shall be given in writing to all members. Ten percent (10%) of the Association members shall constitute a quorum.

Article 10 - Committees

The President may appoint committees as the need arises. A nominating committee shall be appointed at least ninety (90) days prior to the day of the annual meeting.

Article 11 - Amendments

These By-Laws may be amended at any regular or special meeting of the membership, provided that at least fourteen (14) days notice in writing has been given as to the purpose and content of the proposed amendment.

Article 12 - Parliamentary Authority

All procedural questions not resolved by formal article herein shall be determined in accordance with "Robert's Rules Of Order".

Article 13 - Special Meetings

The President shall have authority to call special meetings of the Executive Committee in writing seven (7) days prior to the meeting date. Fourteen (14) days written notice shall be given for a special meeting of the Association as required.